



WFDF Ethics Commission 2013

Role of the WFDF Ethics Commission:

- to assume responsibilities and duties as defined in the WFDF Code of Ethics
- to assume responsibilities and duties as defined in the WFDF Conflict of Interest policy
- to advise the WFDF Board of Directors on questions related to the Ethics in Sport
- to ensure the presence of ethical principles within the WFDF governance structures
- to monitor and develop the WFDF Code of Ethics and make recommendations to the Board of Directors

Robert “Nob” Rauch has been involved in positions of leadership with the World Flying Disc Federation since 1988, including six years as president of the federation (1992-94, 2011- present) and as Chair of its Ultimate Committee from 1988 to 1992. He was the Executive Director of USA Ultimate from 1987 to 1990, was chairman of USAU’s Executive Committee from 1991 to 1993, and is currently a member of the USAU Investment Committee and Hall of Fame Committee. As an athlete playing on Ultimate Frisbee teams in Chicago, Boston, and New York, he won six US National Championships and five World Championships, and he was elected to the Ultimate Hall of Fame in 2006. He also was a contributing writer for the book “Ultimate: The First Four Decades” published in December 2005. Rauch has a 33 year career in finance and is currently a partner and portfolio manager of Gramercy Financial Group, an investment firm specializing in corporate and sovereign debt investments in global emerging markets.

Richard Palmer - Appointed in 1975 as Deputy Secretary General of the British Olympic Association, Richard Palmer was named Secretary General in 1977 a position he held for 20 years until his retirement in 1997. During that time he was Chef de Mission of the Winter and Summer Olympic Games of 1980, 1984, 1988, 1992 and 1996. He was Vice President of the European Olympic Committee and remains as Honorary Vice President of that body. He remains an Executive Vice President of the British Olympic Association and a Director of the British Olympic Foundation and Sports Coach UK. He was Technical Director of the London 2012 Olympic and Paralympic bid and was awarded a CBE for his work in that regard.

Dr. Holger Preuss - Holger Preuss is Professor of Sport Economics and Sport Sociology at the Johannes Gutenberg- University in Mainz, **Germany** and for Event Management at the Molde University College, Norway. He is Editor of the Journals European Sport Management Quarterly and Associate Editor of the Journal of Sport & Tourism. In the recent past he has been a consultant to the Olympic bid for Frankfurt RheinMain 2012 and Prague (2016/2014), Budapest (2012), Innsbruck (2014), Munich (2018) and Cairo (2020) as well as Qatar for the FIFA Football World Cup 2022.

Dr. Martin Schnitzer - Currently residing in Merano, **Italy**, Martin Schnitzer served as CEO of Innsbruck 2012, Candidate City for the Youth Olympic Games and previously held the position of Secretary General of the UEFA EURO 2008™ Host City Innsbruck, Austria. At the 2005 Winter Universiade in Innsbruck/Seefeld, he was involved in every area of operations and worked as lead on-site executive for the innovative five-discipline venue cluster at the Seefeld Arena. - After the Winter Universiade, Martin moved to Turin and served as TOROC’s Deputy Venue Manager for the Women’s Olympic Alpine Skiing speed events at San Sicario for the Olympic Winter Games 2006.

Dr. Benoît Séguin - An Associate Professor in sport management at the University of Ottawa, specializing in sport marketing, Dr. Benoît Séguin has conducted research for Sport **Canada** and published case studies on best practices for National Sport Organizations and Sponsorship in Canada. He also worked as Marketing Director for two national sport organizations: Synchro Canada (1993-1995) and the Canadian Amateur Diving Association (1991-1993). Dr. Séguin continues to be actively involved in amateur sports. He is a Past President of Diving Canada, a member of the Canadian Olympic Committee and Vice-President of the Aquatic Federation of Canada. In 2003, he was named by the Canadian Olympic Committee as Assistant Chef de Mission for the Canadian team competing at the 2003 Pan American Games in Santo Domingo.